

Professional Landscape Architect

Detroit, MI

What We Offer:

Our excellent salary and benefits package includes medical, dental, vision, life insurance, short and long-term disability coverage, education reimbursement, 401(k), performance bonuses, and an employee stock program. Employee Resource Groups and Programs offered include the Young Professionals Group, Women at Wade Trim, Diversity, Equity and Inclusion, Professional Development, Leadership Development, Rotation Program, Mentor Program, Sustainability Program, and Wellness Program.

Position Description:

We are looking for a Professional Landscape Architect to join our Community Design Team to improve infrastructure in our Detroit office. The candidate must be a bachelor's degree in landscape architecture and ten years of related experience. The candidate must also have a strong design and leadership mentality, be self-motivated, work well with others, and have excellent writing, organizational, and communication skills.

Typical responsibilities include:

- Perform technical design of job (urban design, public space design, land development, recreation projects, etc.) from schematic design through construction document phase
- Develop design plans for urban planning, park, and urban design projects
- Articulate ideas through hand sketching and delineation
- Perform the required evaluation, selection, and modification of standard techniques, procedures, and criteria to meet the project needs
- Prepare renderings, maps, and report graphics
- Perform site analysis
- Prepare construction documents
- Assist in master plan analysis
- Assist in writing proposals and technical presentations
- Deliver presentations at public meetings
- Research existing land use
- Prepare project specifications
- Research and complete permits as necessary
- Estimate construction costs
- Document design changes and communications
- Attend council or commission meetings
- Observe work in progress on-site as needed
- Prepare design cost estimates
- Prepare project status reports
- Attend various meetings (client, pre-design, pre-construction, staff, public, etc.)
- Maintain excellent client relations
- Maintain a safe working environment

Education:

- Bachelor's degree in landscape architecture required
- Master's degree in landscape architecture preferred

Skills/Experience:

- Ten or more years of experience in Landscape Architecture is required
- Professional Landscape Architect (RLA) or equivalent is required

About Wade Trim:

Wade Trim is committed to maximizing the value of infrastructure investments. We've been solving complex engineering challenges for nearly a century. We customize our work approach to fit each project using a collaborative, friendly style to deliver solutions our clients can stand behind.

Our supportive culture recognizes and strives to fulfill collective client, company, and individual needs. Mentoring and building skills of Wade Trim staff is a priority. Frequent interaction among staff is encouraged, company leadership is easily accessible, and opportunities are provided for staff to help shape the firm's future through strategic planning. Work/life balance is supported through a flexible, hybrid work schedule that brings team members together in the office at least two days a week and connects them virtually when working from home.

To solve our clients' toughest challenges, we've devoted ourselves to delivering innovative solutions. Our Office of Applied Technology (OAT) is dedicated to seeking new technologies or ways to apply existing technologies to enhance value to our clients and positively impact communities. All staff are encouraged to share ideas and suggestions for innovative technologies or processes to adopt. This open-minded approach enables us to advance technology, foster innovation, and stay ahead of our clients' needs.

Wade Trim's success is shared by the employees that make it happen. Since our beginning, our firm has been 100% employee owned. This cultivates an ownership mindset that benefits our work approach, collaborative culture, and ability to deliver client solutions. We believe employee ownership drives the sustainability and growth of our firm and provides all our employees with opportunities for financial success.

If you are looking for a challenging and rewarding career in a friendly environment, please submit your resume by visiting the Careers section of our website at <https://www.wadetrim.com/careers/>.

Wade Trim is an Affirmative Action/Equal Opportunity Employer.